

## [Recruitment](http://en.wikipedia.org/wiki/Recruitment) System

## For

## [**Inova IT Systems (Pvt) Ltd.**](http://www.inovaitsys.com/)

Project Proposal

Information Technology final project

Project ID: HDCS 2013/14FT-NU-04

Submitted by:

Submitted to:

…………………………..

Mr.

15/09/ 2014



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# Abstract

This project is for a data analysis and recruitment system. we make this project for the Inova it systems [pvt] ltd. it is a software development company focusing on bespoke software development, software product development, enterprise application integration, human resource outsourcing and it consultancy services for a number of industries including e-commerce, banking and finance, telecommunication etc.

This cased them faced lots of problems, CV handling, CV sorting and CV missing no records about past candidate. Also they waste lots of time to select employee.

So we met their General Manager Terrence Priyanath Medawatta and suggested with us and gave their requirement about his system we are working together to complete our mission and we are sure that we can fully process of the recruitment system of the Inova IT Systems (Pvt) Ltd.

So our team got their requirements and planned to do our first project well. We mainly targeted to satisfied our client and make which is actually client wanted.

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1. **Introduction and Description of the Project**

Our goal is to develop a recruitment system for Inova IT Systems (Pvt) Ltd. Within these five weeks. According to our observation reports, we have found several significant functions.

This system is specifically going to be developed to recruitment system the above mentioned processes. In this processes, Candidate fills and sends the curriculum vitae. System is filtering the client criteria and Check the selected curriculum vitae through the system with HR Manager. After sending the email through the system to the selected applicant and present data in web site. Give selected candidate data other companies.

* 1. **Problem Specification**

Our main purpose is to do their work easily gain more curriculum vitae by recruitment their system that allows lots of benefits to Inova IT Systems (Pvt) Ltd. we give solutions for their problems mentioned here.

1. There are lots of problems happened while collecting the curriculum vitae.

2. When they are filter the curriculum vitae as they requirements since when they has to manually selecting curriculum vitae

3. They have to spend some more time to filtering the curriculum vitae under the steps of interviews.

As a result of this lot of time is been wasted .the requirement of the client is to get the curriculum vitae which includes the wanted requirement of the client, out of all the curriculum vitae that the client was received

* 1. **Solution Outline**